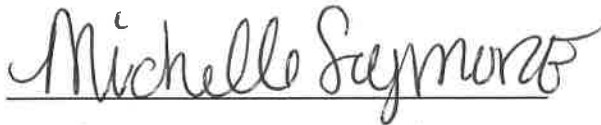


**Sunshine Proposal of Desert Area Guidance Association to
Sierra Sands Unified School District for
Reopeners of the Collective Bargaining Agreement
2020 Negotiations**

As directed by Article XVII: Term of Agreement, Section 18.1.1, DAGA membership is requesting to re-open the following articles for the purpose of revising the collective bargaining agreement: Article VI: Hours of Work, Article XI: Guidance Employee Evaluation Procedure, and Article XVI: Ratio of Services.




Brianna Rivera, President



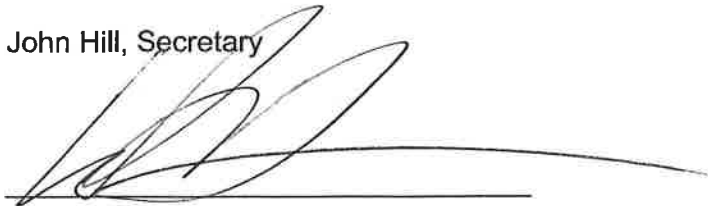
Michelle Seymoure, Vice-President



Kerri Graves, Treasurer



John Hill, Secretary



Curtis Sweet, Rep. at Large